



**Sreekrishnapuram V.T. Bhattathiripad College,
Mannampatta, Palakkad, Kerala
Affiliated to University of Calicut**

**Gender Audit Report
2020-21**

Prepared by IQAC

Preface

The college has a long history of admitting and supporting women, and its current leadership is dedicated to gender equality. The gender audit is for identifying the gap between different genders in the opportunities to participate in curricular and cocurricular activities. All gender participation in decision making are evaluated and the routine works of women cell also evaluated here.

Gender Audit Committee:

Dr. Jayan Erancheri Illam, Principal

Dr. Saritha Namboodiri, IQAC Coordinator

Dr. Vijayasree K V, Coordinator, Women's Development Cell

Ms. Rathi K N, Member, IQAC

Index

Sl. No.	Particulars	Page No.
1.	Introduction	4
2.	Gender Audit	4
3.	Gender Index	4-6
4.	Gender Survey	7-12
5.	Gender Equity Programmes	12
6.	Findings	13
7.	Women Achievements	13
9.	Recommendations	14
10.	Conclusion	14
11.	Action to be taken	14

Introduction

Sreekrishnapuram V T Bhattathiripad College, Mannampatta is named after the renowned social reformer V T Bhattathiripad, worked for upliftment of women. The college has an enduring assurance to promoting gender equality and creating a gender-sensitive educational space. To promote gender equality and equity, the college ensures the Gender audits are conducted periodically to identify gender inequalities and provide opportunities for improving organizational performance and effectiveness. The gender audit conducted in the college reviews legal and regulatory requirements every year.

Objectives

1. Identify Gender biases and disparities
2. Assess and implement Gender policies
3. Examine and promote gender representation and participation in decision making process
4. Analyze and devise measures to bridge gender gaps
5. Enhance accountability and transparency in gender-related matters

Gender Audit for the Year 2020-21

The college followed the methodologies to conduct Gender Audit in the year 2020-21 are:

1. Gender Index: Parameter to Analyze the Gender Balance in the College - It includes the collection of gender wise classification of students of the college and staff and identification of gender representation in participation and decision-making process.
2. Gender Survey: Collection of data from students on the practice of gender sensitization Program and facilities in the academic year.
3. Gender Equity Program: The programs on Gender equity conducted in the year.

Gender Index:

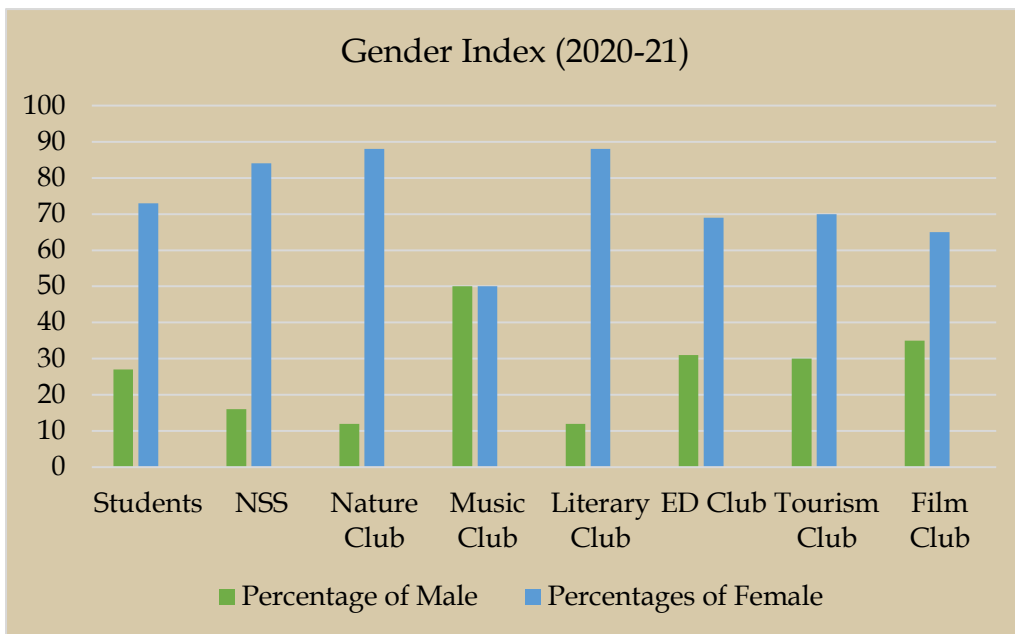
The gender balance and gender equality in the College was analysed by determining the gender ratio among students, teaching staff and non-teaching staff.

- Student enrolment in all programmes
- Student distribution in Clubs
- Gender distribution of teaching and non-teaching staff
- Gender distribution of staff in administrative positions

Gender Index

Gender Index of Students

Sl. No.	Particulars	Total	Male	Female	Percentage of Male	Percentages of Female
1.	Students	927	253	674	27	73
5.	NSS	100	16	84	16	84
6.	Nature Club	40	5	35	12	88
7.	Music Club	10	5	5	50	50
8.	Literary Club	40	35	5	12	88
9.	ED Club	39	12	27	31	69
10.	Tourism Club	10	3	7	30	70
11.	Film Club	31	11	20	35	65



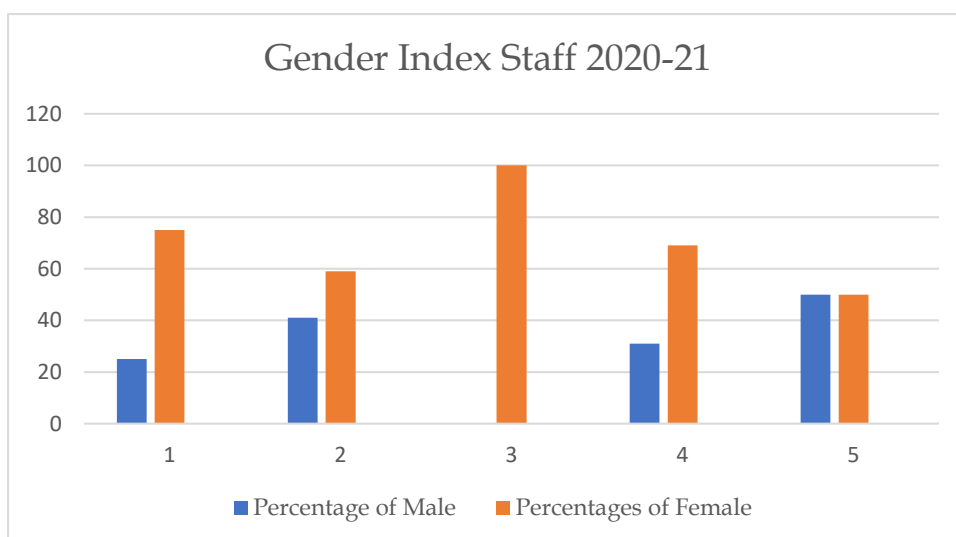
Source: Survey Data

The data reveals a notable trend of higher female participation across various clubs and activities, with females constituting 73% of the overall student population. In most clubs, females outnumber males, with significant majorities in the NSS (84%), Nature Club (88%), ED Club (69%), Tourism Club (70%), and Film Club (65%). In contrast, the Literary Club has a higher male participation (88%). The Music Club stands out with an equal gender distribution (50% males and 50% females). These findings suggest that female students are more inclined towards community service, nature,

entrepreneurship, tourism, and film-related activities, while male students are more interested in literary pursuits.

Gender Index of Staff

Sl. No.	Particulars	Total	Male	Female	Percentage of Male	Percentages of Female
1.	College Council	13	4	9	25	75
2.	IQAC	17	8	9	41	59
3.	HoD	6	0	6	0	100
4.	Teaching Staff	22	7	15	31	69
5.	Non-Teaching Staff	8	4	4	50	50



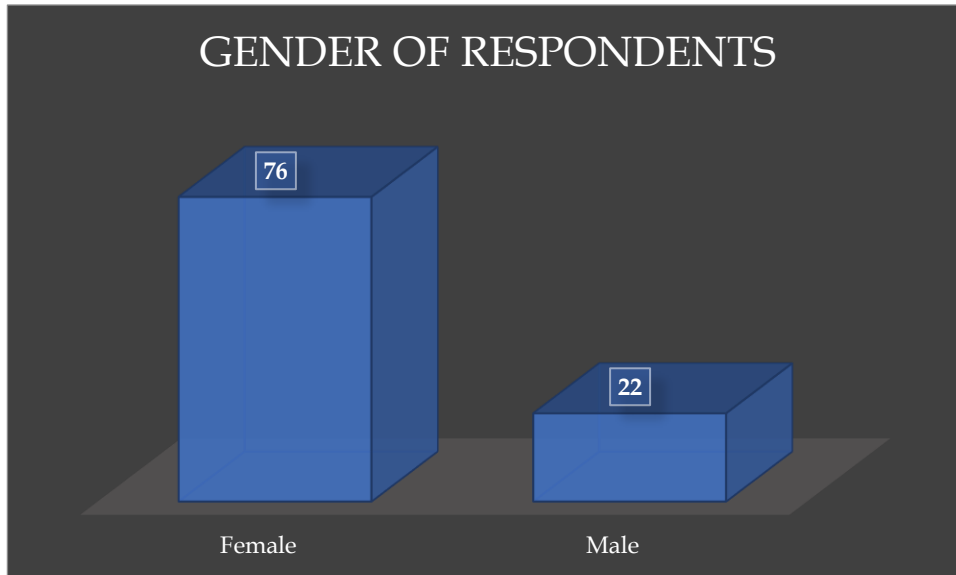
Source: Survey Data

The data shows the gender distribution in various leadership and staff positions within the college. The College Council has a 25% male and 75% female representation, indicating a significant female majority. The IQAC (Internal Quality Assurance Cell) has a slightly higher female representation constitute 59%. Notably, the HoD (Head of Department) position is exclusively held by females (100%). The Teaching Staff has a 31% male and 69% female representation, while the Non-Teaching Staff has an equal gender distribution (50% males and 50% females). Overall, the data suggests that females hold a significant majority in leadership and staff positions, indicating a strong female presence in the college's administrative and academic structure.

Gender Survey

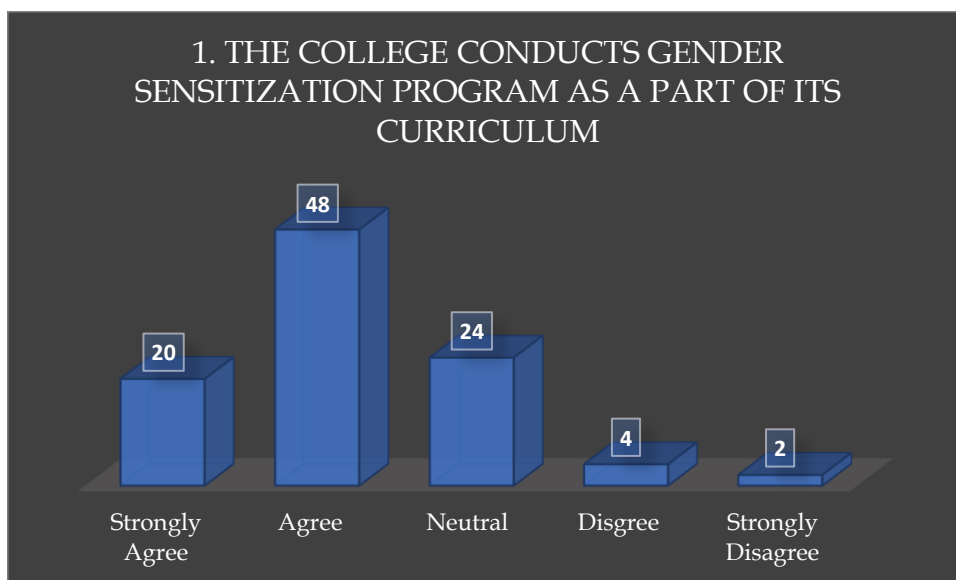
A survey was conducted among students on the gender Equality through Google forms. Total 116 students participated in the survey. The results of the survey analysis depicted as charts.

Survey Analysis



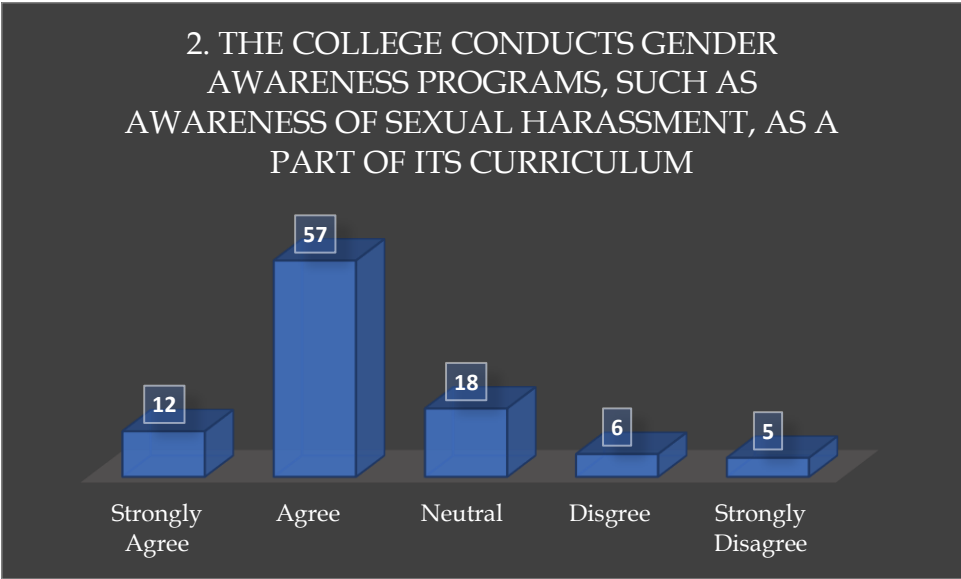
Source: Survey Data

76% respondents are female and 22% respondents are male.



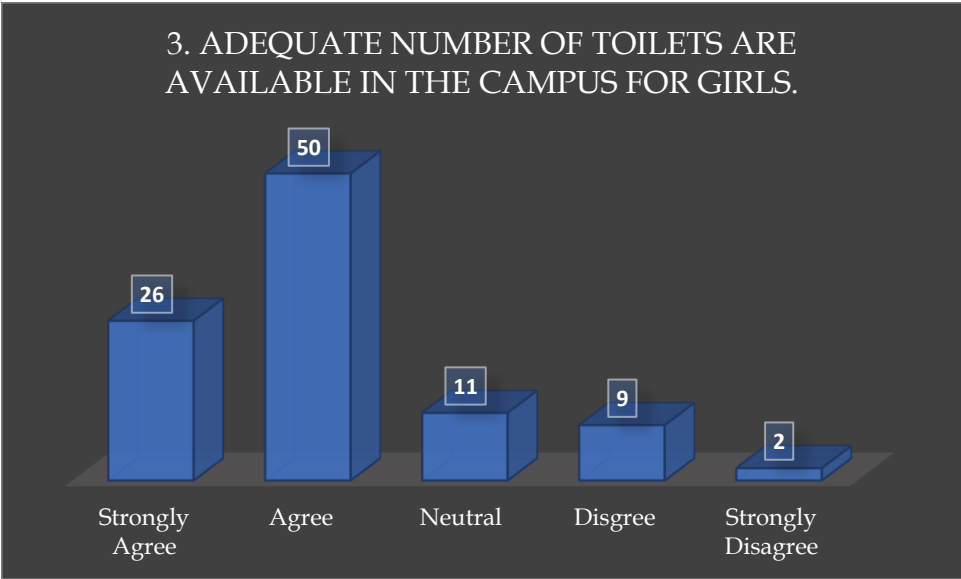
Source: Survey Data

48 Percent of the students agree that the college conducts gender sensitisation programme as part of its curriculum.



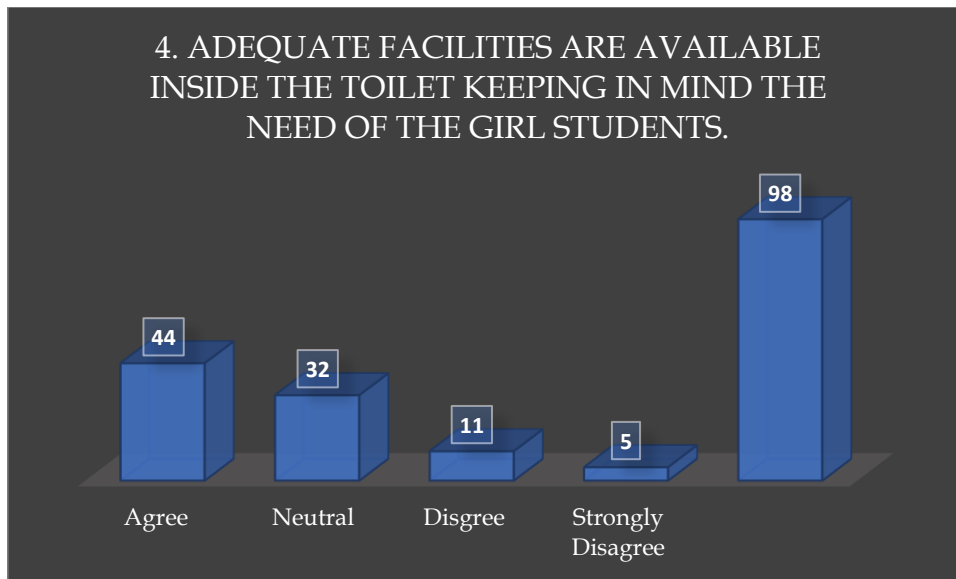
Source: Survey Data

57% of students agree that college conducts gender awareness programs.



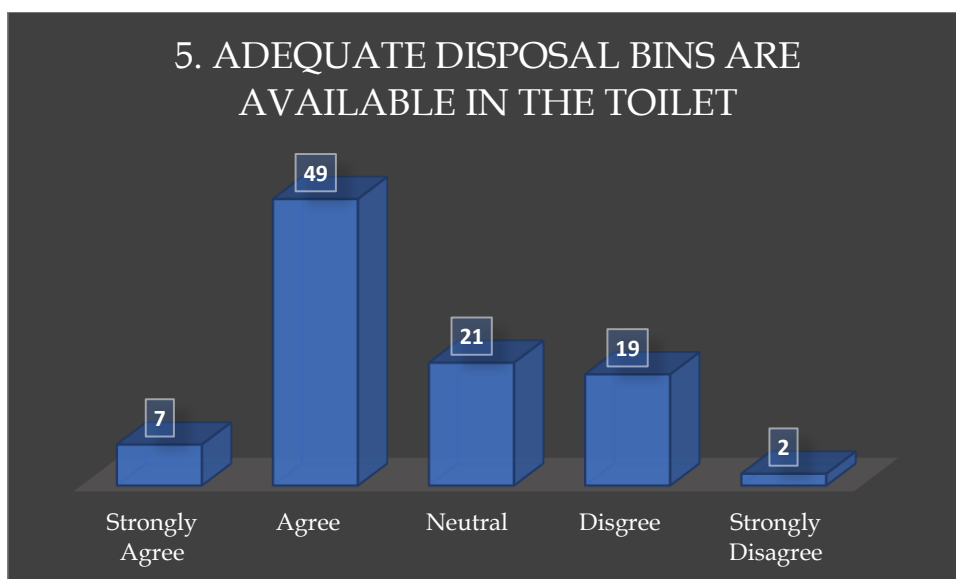
Source: Survey Data

50% of students agree that adequate number of toilets are available in the campus for girls. And 26% of strongly agree that.



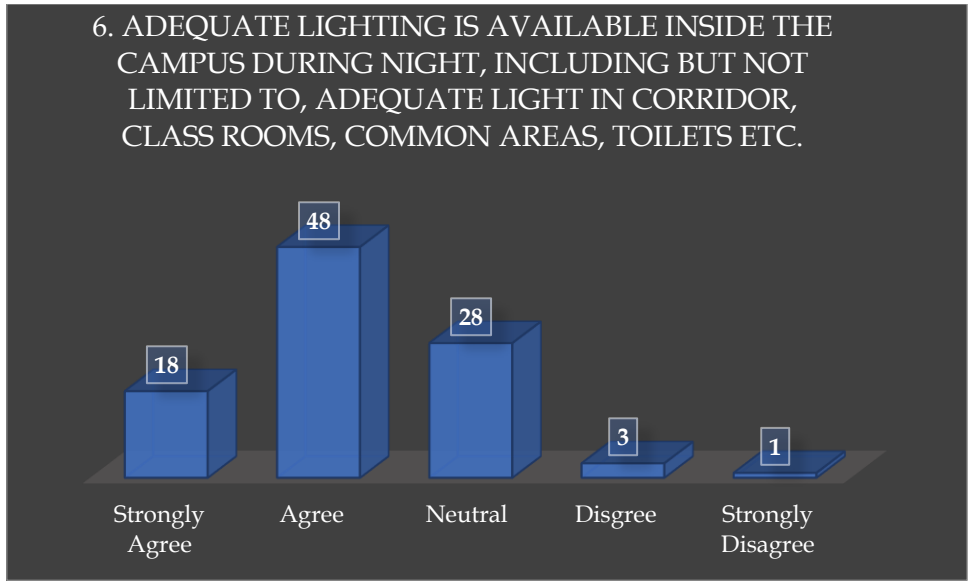
Source: Survey Data

98% of students strongly agree that there is adequate facilities available inside the toilet keeping in mind the need of the girl students.



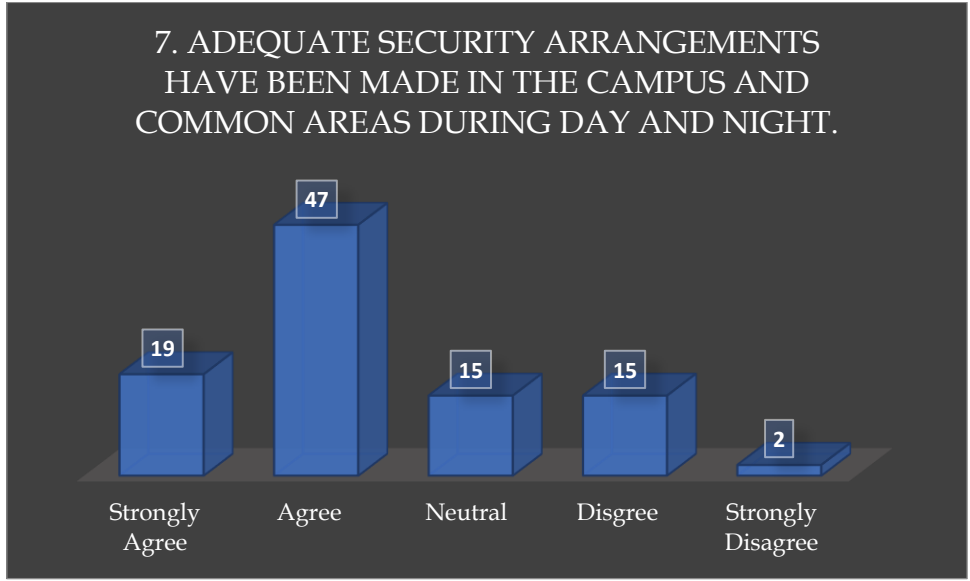
Source: Survey Data

49% of students agree that adequate disposal bins are available in the toilet.



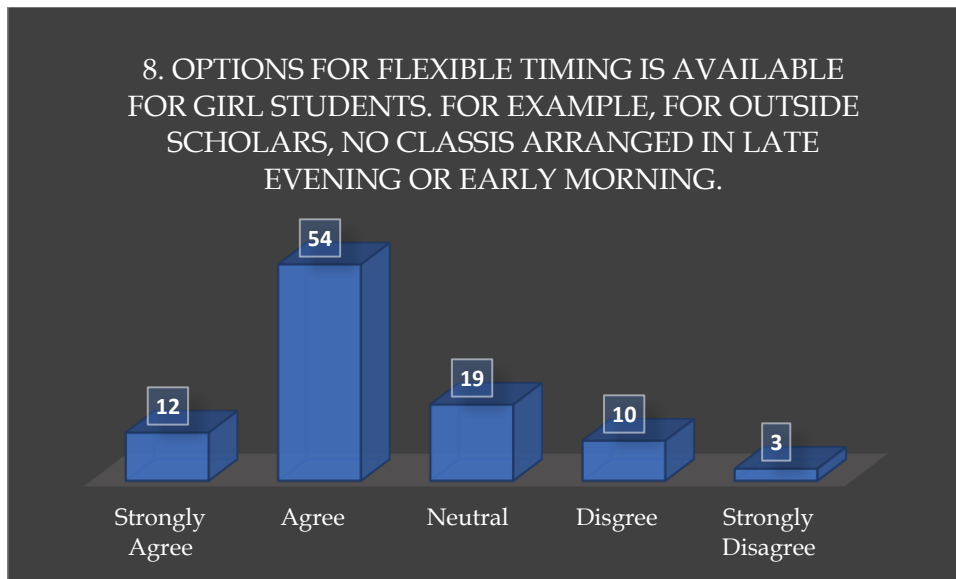
Source: Survey Data

48% of students agree that adequate lighting is available inside the campus during night in corridor, classrooms, common areas, toilets etc.



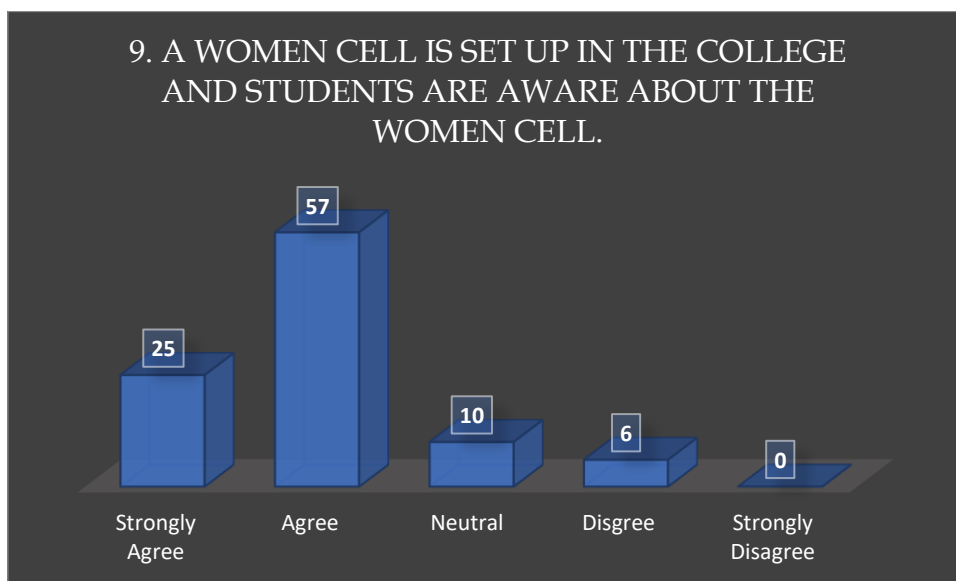
Source: Survey Data

47% of students agree that adequate security arrangements have been made in the campus and common areas during day and night.



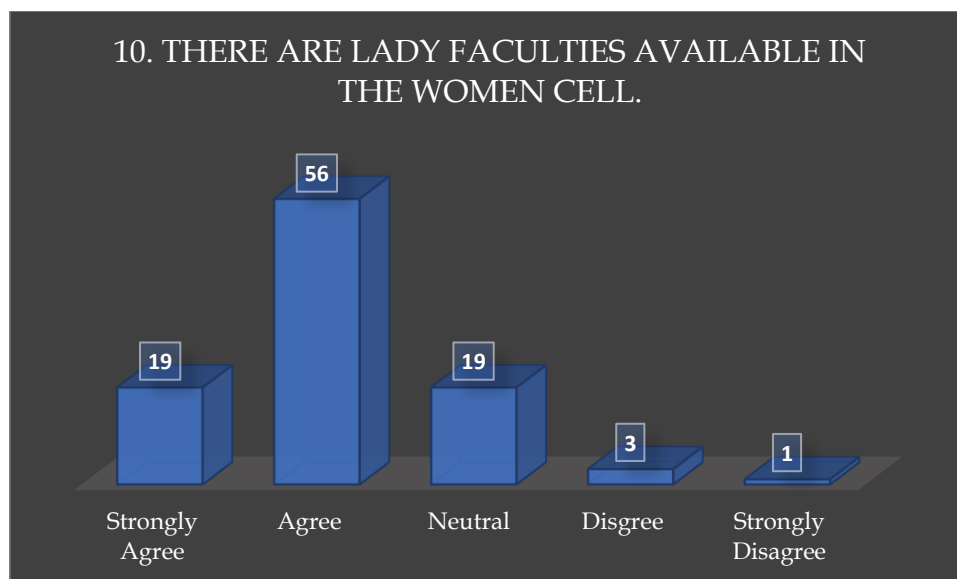
Source: Survey Data

54% of students agree that flexible time is available for girl students.



Source: Survey Data

57% of students agree that a women cell is there in the college for the students and students are aware about that.



Source: Survey Data

56% of students agree that there are lady faculty available in the women cell

Gender Survey Report

- A majority of students agree that the college conducts gender awareness programs.
- Almost all students strongly agree that there are adequate facilities inside the toilets, considering the needs of girl students.
- A significant number of students agree that there is adequate lighting inside the campus during the night in corridors, classrooms, common areas, and toilets.
- Majority of students agree that flexible time is available for girl students.

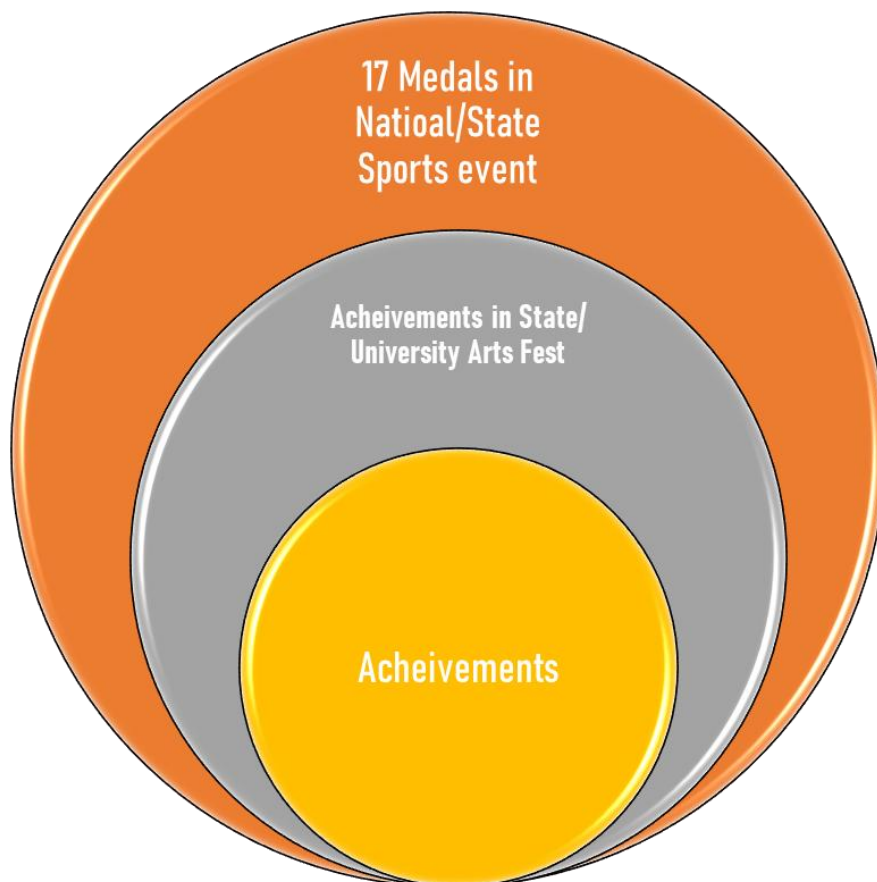
Gender Equity Programmes

Sl. No.	Activity Undertaken	Date
1	National Seminar on Advancing SOGIESC Research: New Frontiers in gender studies	19/02/2021
2	International Women's Day Celebration	08/03/2021

Findings of Gender Audit

The Gender Audit Report 2020-21 reveals a strong female presence in the college, with females constituting 73% of the student population and holding a significant majority in leadership and staff positions. The college conducts gender awareness programs, has adequate facilities for girl students, and provides flexible time options. However, there is room for improvement in lighting and security arrangements on campus, particularly at night. The college's efforts to promote gender equality and equity are evident through programs like the Legal Awareness Programme on Women's Rights and Protection and the Blood Detection Camp. Overall, the report highlights the college's commitment to creating a gender-sensitive educational space, but also identifies areas for further improvement to ensure a more inclusive and supportive environment for all students.

Women Achievements



Recommendation


To enhance gender equality and equity, the college should improve lighting and security, expand gender awareness programs, and strengthen the women's cell. Additionally, soliciting regular feedback from students and providing staff training on gender sensitivity will help create a more inclusive environment. By implementing these measures, the college can foster a positive and empowering experience for all students.


Conclusion


The Gender Audit Report 2020-21 of Sreekrishnapuram V.T. Bhattathiripad College, Mannampatta, highlights the institution's commitment to promoting gender equality and equity. While the report reveals a strong female presence in the college, it also identifies areas for improvement, such as lighting and security arrangements. The college has taken various initiatives to address gender-related issues, including conducting gender awareness programs, providing adequate facilities. To further enhance gender equality and equity, the report recommends additional measures, including improving lighting and security, expanding gender awareness programs, and providing staff training on gender sensitivity. By implementing these recommendations, the college can create a more inclusive and supportive environment for all students, fostering their overall growth and development.


Action to be taken

1. Improve lighting and security arrangements on campus, particularly at night.
2. Expand gender awareness programs.
4. Solicit regular feedback from students.
5. Provide staff training on gender sensitivity

Dr. Vijayasree K V, Coordinator, Women's Development Cell 

Ms. Rathi K N, Member, IQAC 

Dr. Saritha Namboodiri, IQAC Coordinator 

Dr. Jayan Erancheri Illam, Principal 




PRINCIPAL
Sreekrishnapuram VT Bhattathiripad College
Mannampatta, Palakkad - 678633